

Terms & conditions Ariad Referral Program

- Anyone following the employee referral program policy can provide an unlimited amount of referrals. Each candidate counts only once, though you can refer them for several positions.
- No special advantages will be given to the referred candidate.
- If the same candidate is referred by more than one person, only the first person will be eligible to receive the referral award.
- The candidate shared with Ariad will be valid for a period of 6 months. If the person finds a mission via Ariad after that time, no reward will be paid.
- When a referred candidate starts as a contractor, the minimum duration of the mission to be eligible for the referral award, is 3 months of full-time employment.
- Rewards will be paid one month after the start of the mission of the referred candidate.
- The person providing the referral won't receive any rewards if he/she is involved in the hiring decision.
- No referral will be considered in case the candidate exists already in the Ariad database and was added/updated in the last year.
- All Hiring decisions will be kept confidential.